

HR Strategy Programme - Honing Your Strategic Skills

Do you want to:

- Feel like a strategic leader?
- Be more strategic and influential?
- Understand the role your brain plays in strategic problem solving?
- Resist being pulled into tactical thinking?

Consistently making a strategic contribution as an HR professional is still a challenge for many individuals. Moving from solving today's problems to becoming a strategic partner is one of the most difficult transitions to make.

The Vital Ingredient

Many courses that promise to help make this shift look at case studies, theories and models for strategic thinking, but they don't focus on how you need to change your mindset and use an understanding of the brain to make this crucial transition.

Programme Dates - 2023

WED 1 Feb'23 - Kick-off
WED 15 Feb'23 - The Strategic Brain
WED 15 Mar'23 - Mindful Purpose
WED 19 Apr'23 - Confidence
WED 17 May'23 Dec - Leading Self
WED 14 June'23 - Leading Others
WED 5 July'23 - Leading Strategy
Wed 19 July'23 - Wrap Up Webinar

More Information

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STRATEGIC QUESTIONS

INNER WISDOM

CONFIDENCE

RESILIENCE

HEAD
HEART
+ BRAIN

What's required of you

On-line materials

Each month, you receive on-line materials including videos, practical tools and exercises designed for you to use with your team, clients or colleagues. You will need 3 to 4 hours in total to complete this work. We ask you to review this material and then attend the **LIVE** virtual learning session (1 hour). In this session, you will discuss how you can apply some of the ideas, what's resonated most and how you can take this forward.

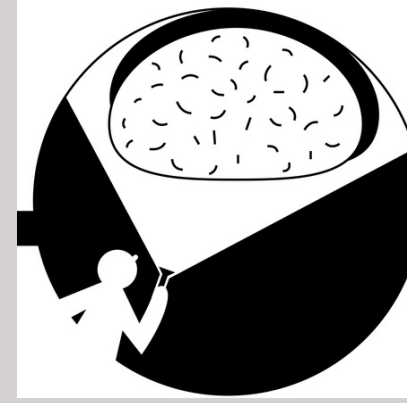
Coaching

There are six, one to one, hourly coaching sessions focused on applying your new knowledge in your role, making personal change and building confidence to behave more strategically. The first is a goal-setting conversation at the outset which includes a strategic thinking self - assessment.

Project

We ask you to select a piece of work that you would like to take a more strategic approach with. We help you to apply the ideas of the programme to this.

Schedule



What others have said ...

"Defining what strategy means at an individual level was an important idea"

"Completely life-changing and enlightening course. I have a far better understanding of myself, my brain and how to manage my emotions and reactions"

"Defining my purpose and remembering this when deciding how to spend my time was most useful"