

# HR Strategy Programme - Honing Your Strategic Skills

Do you want to:

- Feel like a strategic leader?
- Be more strategic and influential?
- Understand the role your brain plays in strategic problem solving?
- Resist being pulled into tactical thinking?

Consistently making a strategic contribution as an HR professional is still a challenge for many individuals. Moving from solving today's problems to becoming a strategic partner is one of the most difficult transitions to make.

## The Vital Ingredient

Many courses that promise to help make this shift look at case studies and role models for strategic thinking, but they don't focus on how you need to change your mindset and use an understanding of the brain to make this crucial transition.

## Programme Dates - 2022

WED 21 Sept, 09.30-10.30 - Kick-off  
WED 28 Sept, 09.30-12.30 - The Strategic Brain  
WED 26 Oct, 09.30-12.30 - Purpose & Confidence  
WED 23 Nov, 09.30-12.30 - Understanding Self & Others  
WED 14 Dec, 09.30-12.30- Leading Strategically  
WED 11 Jan, 09.30-11.00 - Wrap Up Webinar

## More Information

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STRATEGIC QUESTIONS

INNER WISDOM

CONFIDENCE

RESILIENCE

HEAD  
HEART  
+ BRAIN

# What 's required of you

## On-line materials

At the outset, you have the **option** of completing the Basics of Strategy module. Thereafter, each month you receive on-line materials including videos, practical tools and exercises designed for you to use with your team, clients or colleagues. We ask you to review this material and then attend the virtual learning session. You will need 3 to 4 hours in total to complete this.

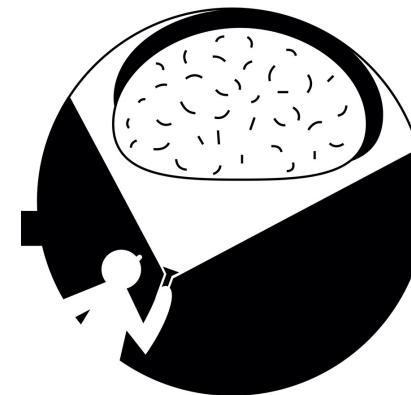
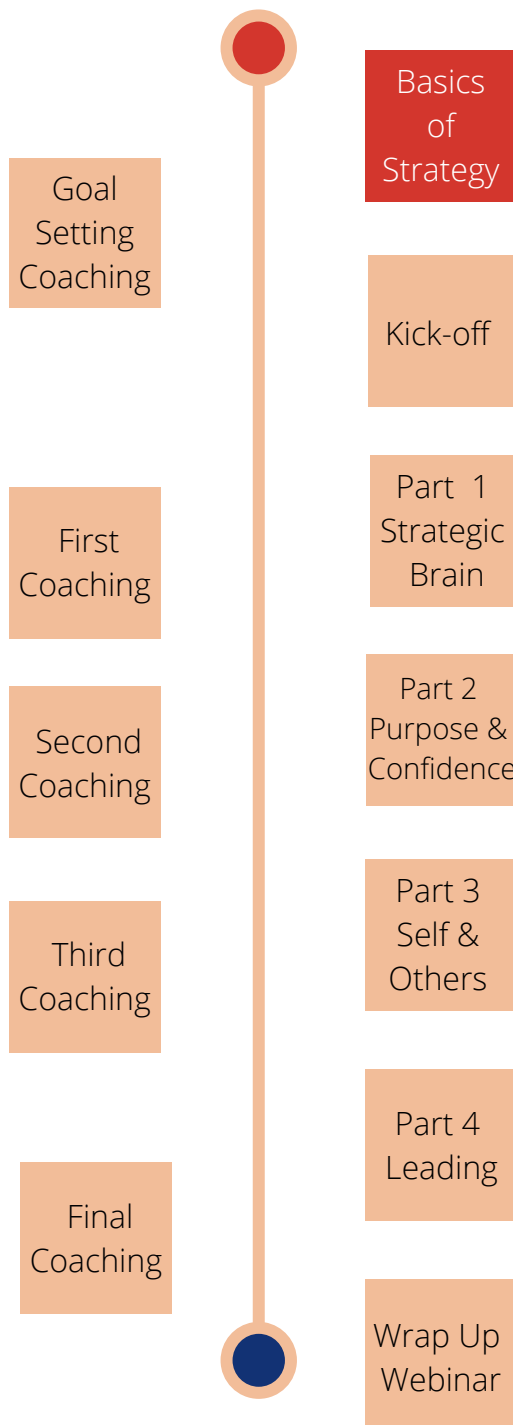
## Coaching

There are four, one to one hour, coaching sessions focused on applying your new knowledge in your role, making personal change and building confidence to behave more strategically. There is also a goal-setting conversation at the outset which includes a strategic thinking self - assessment.

## Project

We ask you to select a piece of work that you would like to take a more strategic approach with. We help you to apply the ideas of the programme to this.

# Schedule



## What others have said ...

"Defining what strategy means at an individual level was an important idea"

"Completely life-changing and enlightening course. I have a far better understanding of myself, my brain and how to manage my emotions and reactions"

"Defining my purpose and remembering this when deciding how to spend my time was most useful"

## The investment

On or before 31st Jul '22 - £2,500 + VAT  
- (early bird)  
1st Aug '22 and after - £3,500 + VAT